



**THE CITY OF EMERYVILLE HAS NEW LABOR LAWS**  
 Administered by the City of Emeryville and specified by  
 Emeryville Municipal Code 5-37.

**Minimum Wage**

**Paid Sick Leave**

**EFFECTIVE JULY 1, 2016**  
 (EMC 5-37.02)

**EFFECTIVE JULY 2, 2015**  
 (EMC 5-37.03)

**Large Businesses**  
 (56 or more employees)  
  
**Minimum Compensation:**  
  
**\$14.82 per hour**

**Eligible employees under the ordinance are eligible for paid sick leave.**

**Small Businesses**  
 (55 or fewer employees)  
  
**Minimum Compensation:**  
  
**\$13.00 per hour**

**Maximum number of hours employees can accrue:**  
**Large Businesses: 72hrs**  
**Small Businesses: 48hrs**

**⚠ EMPLOYEES CAN FILE A COMPLAINT WITH THE CITY IF THEY:**

Do not receive the minimum wage.\*

Do not receive paid sick leave (PSL) hours or notice to designate PSL person.\*

Experience retaliation.\*